



Kentucky National Guard

State Command Sergeant Major Phillip D. Gearlds



Command Sergeant Major Phillip D. Gearlds was appointed as the 6th State Command Sergeant Major of the Commonwealth of Kentucky on January 18, 2005.

CSM Gearlds began his military career in 1981 after enlisting into the Kentucky Army National Guard and has been employed full time by the Guard since 1985.

Since SCSM Gearlds enlisted in the Kentucky Army National Guard in 1981 he has held all leadership positions available to an NCO, from Squad Leader, Platoon Sergeant, First Sergeant, Command Sergeant Major and an instructor for the NCO Academy/RTI. SCSM Gearlds deployed in support of Operation Desert Shield/Storm and Operation Enduring Freedom.

EDUCATION:

- 1977 Automotive Technology Certificate of Achievement – Monroe County Area Technology Center
- 1981 Basic Training - Cannon Fire Direction Specialist Course (13E10)
- 1987 United States Army Noncommissioned Officer Academy/Drill Sergeants School Primary Leadership Development Course (PLDC)
- 1987 Professional Education Center - Training NCO Course
- 1987 Professional Education Center – Introduction to Personal Computing
- 1989 Instructor Training Course (ITC)
- 1989 Professional Education Center – Noncommissioned Officer In Charge (NCOIC) Course
- 1990 United States Army Basic Noncommissioned Officer Course (BNCOC) for Field Artillery
- 1993 Field Artillery Staff Officer Refresher Course

1994 Transportation of Hazardous Material Course
 1994 Multiple Launch Rocket System (MLRS) Fire Direction Course (13P40)
 1994 The Communications-Electronics Command New Equipment Training Course on the Fire Control System on Multiple Launch Rocket System (MLRS)
 1995 United States Army Advanced Noncommissioned Officer Course (ANCOC) for Multiple Launch Rocket System (MLRS) Fire Direction Senior Sergeant (13P40)
 1996 Senior NCO Safety Orientation Course, Alamo Safety Organization (ASO)
 1997 Total Quality Management (TQM) Awareness Training Certification
 2001 Small Group Instructors (SGI) Course
 2001 Field Artillery Technical Certification Program (13P10)
 2001 The Army Institute for Professional Development Manager Development Course (MDC)
 2001 The Army Institute for Professional Development Supervisor Development Course (SDC)
 2001 Field Artillery Technical Certification Program (13P40)
 2002 The Army Institute for Professional Development Action Officer Development Course
 2002 The Army Institute for Professional Development Physical Security Course
 2002 The Communications-Electronics Command New Equipment Training Course on the Advanced Field Artillery Tactical Data System (AFATDS)
 2003 The Army Institute for Professional Development Commanders Safety Course
 2004 The Army Institute for Professional Development Defensive Drivers Course
 2004 United States Army Sergeants Major Academy
 2004 Undergraduate Degree (4 Years) in General Studies with a Minor in Military Science from Western Kentucky University

ASSIGNMENTS:

1. Jul 81 – Aug 81 Enlisted Kentucky Army National Guard, Battery A, 1/623d Field Artillery, Tompkinsville, Kentucky
2. Aug 81 – Nov 81 Basic/AIT, Fort Sill, OK
3. Nov 81 – May 84 Fire Direction Center (FDC) Chart Operator, Battery A, 1/623d Field Artillery, Tompkinsville, Kentucky
4. May 84 – Sep 85 Fire Direction Operator, Battery A, 1/623d Field Artillery, Tompkinsville, Kentucky
5. Sep 85 – Nov 88 Fire Direction Operator, HHB 1/623d Field Artillery, Glasgow, Kentucky
6. Nov 88 – Jan 90 Cannon Fire Direction Specialist, HHB 1/623d Field Artillery, Glasgow, Kentucky
7. Jan 90 – Dec 90 Fire Control NCO, HHB 1/623d Field Artillery, Glasgow, Kentucky
8. Dec 90 – Feb 91 Ordered to Active Duty in support of Operations Desert Shield/Storm, Fire Control NCO, HHB 1/623d Field Artillery, Fort Campbell, Kentucky
9. Feb 91 – May 91 Operations Desert Storm, Saudi Arabia, Kuwait & Iraq
10. May 91 – Dec 94 Chief Fire Direction Computer Chief, HHB 1/623d Field Artillery, Glasgow, Kentucky
11. Dec 94 – Sep 97 Operations Sergeant, HHB 1/623d Field Artillery, Glasgow, Kentucky
12. Sep 97 – Mar 03 First Sergeant, HHB 1/623d Field Artillery, Glasgow, Kentucky
13. Mar 03 – May 03 Ordered to Active Duty in support of Operations Enduring Freedom, First Sergeant, HHB 1/623d Field Artillery, Fort Campbell, Kentucky
14. May 03 – Jan 05 Command Sergeant Major, HQs 1/623d Field Artillery, Glasgow, Kentucky
15. Jan 05 – Present State Command Sergeant Major of the Kentucky National Guard, Joint Force Headquarters, Frankfort, Kentucky

MAJOR AWARDS AND DECORATIONS:

Legion of Merit Medal
Bronze Star Medal
Meritorious Service Medal (with one Oak Leaf Clusters)
Army Commendation Medal (with three Bronze Oak Leaf Clusters)
Army Achievement Medal (with one Silver & two Bronze Oak Leaf Clusters)
Army Good Conduct Medal (Silver Clasp with two Loops)
Army Reserve Components Achievement Medal
National Defense Service Medal (with one Bronze Star)
South West Asia Service Medal (with two Bronze Stars)
Global War on Terrorism Service Medal
Humanitarian Service Medal
Military Outstanding Volunteer Service Medal
Armed Forces Reserve Medal with "M" device, Silver Hour Glass & Numeral #2
NCO Professional Development Ribbon with Numeral #4
Army Service Ribbon
Overseas Service Ribbon
Kuwaiti Liberation Medal (Saudi Arabia)
Kuwaiti Liberation Medal (Kuwait)
Kentucky Merit Ribbon (with two Bronze Oak Leaf Clusters)
Kentucky Commendation Ribbon (with two Bronze Oak Leaf Clusters)
Kentucky Service Ribbon (with four Bronze Oak Leaf Clusters)
Kentucky State Active Duty Ribbon (with two Bronze Oak Leaf Clusters)
Kentucky Recruiting Ribbon (with one Bronze Oak Leaf Clusters)
Expert Badge – Grenade
Sharp Shooter Badge – Pistol (9MM)
The Adjutant General Staff Identification Badge
The Honorable Order of Saint Barbara Award (971205)

EFFECTIVE DATES OF PROMOTIONS:

Private (E1)	ARNG	08 July 1981
Private E2 (E2)	ARNG	01 March 1982
Private First Class (E3)	ARNG	01 July 1982
Specialist (E4)	ARNG	01 April 1983
Sergeant (E5)	ARNG	01 October 1986
Staff Sergeant (E6)	ARNG	01 January 1989
Sergeant First Class (E7)	ARNG	09 December 1990
Master Sergeant (E8)	ARNG	18 February 1999
First Sergeant (E8)	ARNG	14 February 2003
Command Sergeant Major (E9)	ARNG	18 January 2005

Personal:

His wife, Pam, resides with him in Frankfort and Glasgow. They have three children, Kristy, Jennifer & Jonathan (Twins) and are the grandparents of two – Hannah and Jayden.

(Current as of 25 March 2008)

The date of publication indicated on this biography reflects the most recent update. It does not necessarily reflect the date of printing.